

2019 HIGHLIGHTS

OVERALL BUDGET Our budget is a ministry plan and tool to help us accomplish our God-given purposes. It is a faith document that trusts in God's provision and challenges us to greater generosity. In 2019, God has blessed Southwinds in many ways. We celebrated the Grand Opening of our new 700-seat Worship Center in May, as we also expanded our capacity to reach students and children. 1,221 people attended worship each week in 2019, with over 350 students and children being disciplined on a weekly basis. Southwinds has now seen over 1250 people baptized in the last 17 years. We give God glory for his grace to us!

The Elders have proposed a 2020 budget of \$1,750,000. As we expand our facilities, we want to keep our focus on our mission of reaching our community and world for Christ. In the fall of 2019, the Southwinds family made Breakthrough! commitments of \$1,115,522, above and beyond our regular giving. Breakthrough! will enable Southwinds to move forward into the future and fulfill the mission God has given us. Breakthrough! includes the #SouthwindsServes challenge, calling us to serve Tracy, Mountain House and Lathrop in practical ways. In the fall of 2019, we gave over \$7800 to pay off the entire student lunch debt of Tracy Unified School District as a tangible way of blessing our community!

Reaching the 2020 budget will require faithfulness and generosity. We encourage everyone at Southwinds to prayerfully consider their part in reaching Tracy for Christ. Remember our mission: We exist to help people become fully devoted followers of Jesus Christ.

CELEBRATING GENEROSITY We project that we will receive \$1,500,820 in General Fund giving in 2019. In addition, \$565,073 has been received this year for NextGen and for Breakthrough! Thank you to everyone who has given faithfully.

A reminder and challenge: a small bit of increased generosity from everyone makes a big difference. Example: if every Southwinds family had increased their giving by \$10 a week this year, we would currently be significantly over our budget. We pray that in 2020, many more will be faithful and generous.

MISSIONS 9% of our 2020 budget goes to missions. Your giving has a world-wide influence. 6.5% of our missions budget goes to the Southern Baptist Convention Cooperative Program. We support 10,000 missionaries reaching over 1,400 different people groups, resulting in over 1,500 new believers being baptized each day. The other 2.5% of our missions giving goes to a variety of local, regional and statewide mission efforts.

BUDGET FAQs

HOW IS THE GENERAL FUND BUDGET DETERMINED? The Elders study the needs of the church for the coming year. A close evaluation of last year's spending is done along with an estimate of future giving for the coming year. Ministry plans and desired budgets are received from various ministries and considered. The final proposed budget is presented to the church and voted on by members at our annual meeting in December.

HOW DO YOU DECIDE HOW MUCH TO GIVE EACH MINISTRY? Some of the questions currently used to determine budget allocations are: (1) What was spent the previous year? (2) Are we balanced overall in our efforts to fulfill our purposes? (3) What are the ministry needs, goals, and priorities for the coming year? Major Ministry Directors (children's, students, men's, women's, etc.) are asked for their ministry goals and a total budget amount for the year. They are responsible to budget and manage funds for their ministry.

WHERE ARE THE PASTORS' & STAFF SALARIES IN THE BUDGET? All staff salary and benefits are reported in the "staffing" category. Due to the sensitive nature of a person's compensation, we do not openly publish individual salary information.

HOW ARE THE PASTORS' & STAFF SALARIES DETERMINED? The Non- Staff Elders meet to determine the Pastors salaries. Nationwide surveys comparing the size of church, budget, location, and other factors help to determine what compensation is fair. Experience, education, length of service, and ministry performance/effectiveness are also considered.

IS THERE OTHER INFORMATION AVAILABLE TO ME? Though we are not required by law, Southwinds has an open book policy so any financial information is available to members upon request at the church office, with the exception of the contribution records of others.

HOW CAN I SUPPORT SOUTHWINDS FINANCIALLY? We offer two primary methods of contributing to Southwinds:



online

Visit swcurrent.org to give, or log in to set up a recurring gift



on campus

Place gifts in offering bag during service or mail contribution



southwinds CHURCH

A MINISTRY PLAN
TO HELP FULFILL
OUR MISSION
OF MAKING
FULLY-DEVOTED
FOLLOWERS OF
CHRIST

2019 ANNUAL REPORT
2020 PROPOSED MINISTRY BUDGET

ANNUAL REPORT

2019

AVERAGE WEEKLY ATTENDANCE

1,221

731

ADULTS AVERAGE WEEKLY ATTENDANCE

107

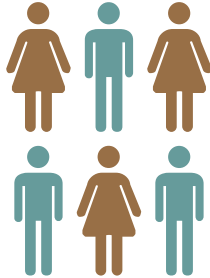
STUDENTS AVERAGE WEEKLY ATTENDANCE

254

CHILDRENS AVERAGE WEEKLY ATTENDANCE

EASTER SUNDAY ATTENDANCE 2,267

89 NEW MEMBERS



71 ADULT SMALL GROUPS

PEOPLE WHO TOOK A STEP OF FAITH WITH PUBLIC BAPTISM



\$28,862

AVERAGE WEEKLY GIVING

\$1,500,820

PROJECTED ANNUAL GIVING

PROJECTED

\$135,000

GIVEN TO LOCAL, REGIONAL, STATEWIDE, AND INTERNATIONAL MISSIONS EFFORTS

2020 ANNUAL BUDGET

\$1,750,000

2020 WEEKLY BUDGET NEEDS: \$33,653.85



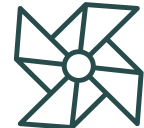
ADULT 46,000

Small Groups, Cafe Southwinds, Celebrate Recovery, Discovery Classes, Discipleship, Evangelism, Leadership Development, Special Events, Media, Men's & Women's Ministry



STUDENT 21,000

Activities, Camps, Curriculum, Discipleship, Missions Trip, Promotion, Sound System, Student Worship



CHILDREN'S 21,000

Preschool (Little Stars), Elementary (Kidspace), AV Equipment, Staff Development, Special Events, VBS, Camps, Teacher Appreciation, Children's Choir



WORSHIP 18,000

Music Resources, Audio and Sound, Lighting, Instruments, Conferences/Seminars, Staging and Production



MISSIONS 157,091

SBC Cooperative Program, India & Germany Outreach, Gateway Seminary, Delta Valley Association, Pregnancy Resource Center, Lottie Moon, Misc. Missions, California State Missions



OUTREACH & EVANGELISM 49,850

Community Mailers, Advertising, Signs/Banners, Yellow Pages, Multimedia, Paper & Postage, Internet, Website, Assimilation



GENERAL OPERATIONS 135,700

Banking/Insurance, Gifts/Decorating, Office Equipment, Business Expenses, Elder/Staff Team Building, Payroll Expenses



STAFFING 936,819

Compensation, Benefits, Taxes



FACILITIES & MAINTENANCE 364,500

Cleaning/Gardening, Office Furnishings, Repairs, Utilities, Mortgage