2016 HIGHLIGHTS

OVERALL BUDGET Our budget is a ministry plan and tool to help us accomplish our God-given purposes. It is a faith document that trusts in God's provision and challenges us to greater generosity. God has blessed Southwinds in 2016 in many ways. 254 families made NextGen commitments totaling more than \$2.542 million, allowing us to move toward breaking ground in 2017 on a new 700-seat Worship Auditorium (as well as significantly expanded capacities for our Student and Children Ministries). 1,237 people attended worship each week in 2016, with over 450 students and children being discipled on a weekly basis. Southwinds has now seen almost 1100 people baptized in the last 13 years. We give God glory for his grace to us!

The Elders proposed and the church approved a 2017 budget of \$1,500,000. We want to keep our focus on our mission of reaching our community and world for Christ. Throughout 2017, we plan to challenge our Southwinds family in a variety of ways to share our faith and serve our city. We believe God will continue to prove faithful and we desire to demonstrate faith that He will lead us and provide for our needs as a church family. At the same time, we will strive to be as wise as we can in utilizing whatever resources God provides. We encourage everyone at Southwinds to prayerfully consider their part in reaching Tracy for Christ. Remember our mission: We exist to help people become fully devoted followers of Jesus Christ.

CELEBRATING GENEROSITY We received \$1,324,841 in General Fund giving in 2016. In addition, \$663,851 has already been received for NextGen! Thank you to everyone who has given faithfully. A reminder and challenge: a small bit of faithfulness from everyone makes a big difference. Example: if every Southwinds family had increased their giving by \$10 a week this year, we would currently be significantly over our budget. We pray that in 2017, many more will be faithful and generous.

MISSIONS Ten percent of our budget goes to missions. Your giving has a world-wide influence. 6.5% of our missions budget goes to the Southern Baptist Convention Cooperative Program. We support 10,000 missionaries reaching over 1,400 different people groups, resulting in over 1,500 new believers being baptized each day. The other 3.5% of our missions giving goes to a variety of local, regional and statewide mission efforts.

BUDGET FAQS

HOW IS THE GENERAL FUND BUDGET DETERMINED? The Elders study the needs of the church for the coming year. A close evaluation of last year's spending is done along with an estimate of future giving for the coming year. Ministry plans and desired budgets are received from various ministries and considered. The final proposed budget is presented to the church and voted on by members at our annual meeting in December.

HOW DO YOU DECIDE HOW MUCH TO GIVE EACH MINISTRY? Some of the questions currently used to determine budget allocations are: (1) What was spent the previous year? (2) Are we balanced overall in our efforts to fulfill our purposes? (3) What are the ministry needs, goals, and priorities for the coming year? Major Ministry Directors (children's, students, men's, women's, etc.) are asked for their ministry goals and a total budget amount for the year. They are responsible to budget and manage funds for their ministry.

WHERE ARE THE PASTORS' & STAFF SALARIES IN THE BUDGET? All staff salary and benefits are reported in the "staffing" category. Due to the sensitive nature of a person's compensation, we do not openly publish individual salary information.

HOW ARE THE PASTORS' & STAFF SALARIES DETERMINED? The Non-Staff Elders meet to determine the Pastors salaries. Nationwide surveys comparing the size of church, budget, location, and other factors help to determine what compensation is fair. Experience, education, length of service, and ministry performance/effectiveness are also considered.

IS THERE OTHER INFORMATION AVAILABLE TO ME? Though we are not required by law, Southwinds has an open book policy so any financial information is available to members upon request at the church office, with the exception of the contribution records of others.

HOW CAN I SUPPORT SOUTHWINDS FINANCIALLY? We offer two primary methods of contributing to Southwinds:



online

Visit <u>swcurrent.org</u> to give, or log in to set up a recurring gift



on campus

Place gifts in offering bag during service or mail contribution



A MINISTRY PLAN TO HELP **FULFILL OUR** MISSION OF MAKING **FULLY-DEVOTED FOLLOWERS OF CHRIST**

2016 ANNUAL REPORT 2017 MINISTRY BUDGET

ANNUAL REPORT

2016

AVERAGE WEEKLY ATTENDANCE 1,237

664
ADULTS AVERAGE
WEEKLY ATTENDENCE

3TUDENTS AVERAGE WEEKLY ATTENDENCE

279
CHILDREN'S AVERAGE
WEEKLY ATTENDENCE

EASTER SUNDAY

2,074

79

MEMBERS

ADULT SMALL GROUPS



PEOPLE WHO TOOK
A STEP OF FAITH
WITH PUBLIC BAPTISM

60

\$25,478 AVERAGE WEEKLY GIVING

\$1,324,841 Annual giving \$106,593

GIVEN TO LOCAL, REGIONAL, STATEWIDE, AND INTERNATIONAL MISSIONS EFFORTS

2017 ANNUAL BUDGET

\$1,500,000

2017 WEEKLY BUDGET NEEDS: \$28,846



ADULT 42,500

Small Groups, Cafe Southwinds, Celebrate Recovery, Discovery Classes, Discipleship, Evangelism, Leadership Development, Special Events, Media, Men's & Women's Ministry



STUDENT 20,000

Activities, Camps, Curriculum, General, Missions Trip, Promotion, Sound System, Student Worship, The Shed



CHILDREN'S 20,000

Preschool (Little Stars), Elementary (Kidspace), AV Equipment, Staff Development, Special Events, VBS, Camps, Teacher Appreciation, Children's Choir



WORSHIP 17,000

Music Development & Resources, Sound Booth, Lighting and Video Equipment, Instrumental Ministry, Conferences/Seminars



MISSIONS 150,000

SBC Cooperative Program, Church Planting, India & Germany Outreach, Gateway Seminary, Delta Valley Association, Least of These, Pregnancy Resource Center, Lottie Moon, Misc. Missions



OUTREACH & EVANGELISM 58,350

Community Mailers, General Brochures, Advertising, Signs/ Banners, Yellow Pages, Multimedia, Paper & Postage, Internet



GENERAL OPERATIONS 88,800

Banking/Insurance, Gifts/Decorating, Office Equipment, Business Expenses, Elder/Staff Team Building, Payroll Expenses



STAFFING 868,250

Compensation, Benefits, Taxes



FACILITIES & MAINTENANCE 235,100

Cleaning/Gardening, Office Furnishings, Repairs, Utilities, Mortgage