

2018 HIGHLIGHTS

OVERALL BUDGET Our budget is a ministry plan and tool to help us accomplish our God-given purposes. It is a faith document that trusts in God's provision and challenges us to greater generosity. In 2018, Southwinds has seen God at work in many ways. 259 families made NextGen commitments totaling more than 2,579,590, allowing us to move towards breaking ground in 2017 on a new 700-seat Worship Auditorium (along with expanded capacity for our Student and Children Ministries). 1,225 people attended worship each week in 2018, with over 430 students and children being disciplined on a weekly basis. Southwinds has now seen over 1200 people baptized in the last 15 years. We give God glory for his grace to us!

The Elders have proposed a 2019 budget of \$1,647,809. As we expand our facilities, we want to keep our focus on our mission of reaching our community and world for Christ. Throughout 2019, we plan to challenge our Southwinds family in a variety of ways to share our faith and serve our city. We believe God will continue to prove faithful and we desire to demonstrate faith that He will lead us and provide for our needs as a church family. At the same time, we will strive to be as wise as we can in utilizing whatever resources God provides. We encourage everyone at Southwinds to prayerfully consider their part in reaching Tracy, Mt. House and Lathrop for Christ. Remember our mission: We exist to help people become fully devoted followers of Jesus Christ.

CELEBRATING GENEROSITY We project that we will receive \$1,340,500 in General Fund giving in 2018. In addition, \$1,839,423 has been received this year for NextGen! Thank you to everyone who has given faithfully.

A reminder and challenge: a small bit of faithfulness from everyone makes a big difference. Example: if every Southwinds family had increased their giving by \$10 a week this year, we would currently be significantly over our budget. We pray that in 2019, many more will be faithful and generous.

MISSIONS 10% of our budget goes to missions. Your giving has a world-wide influence. 6.5% of our missions budget goes to the Southern Baptist Convention Cooperative Program. We support 10,000 missionaries reaching over 1,400 different people groups, resulting in over 1,500 new believers being baptized each day. The other 3.5% of our missions giving goes to a variety of local, regional and statewide mission efforts.

BUDGET FAQs

HOW IS THE GENERAL FUND BUDGET DETERMINED? The Elders study the needs of the church for the coming year. A close evaluation of last year's spending is done along with an estimate of future giving for the coming year. Ministry plans and desired budgets are received from various ministries and considered. The final proposed budget is presented to the church and voted on by members at our annual meeting in December.

HOW DO YOU DECIDE HOW MUCH TO GIVE EACH MINISTRY? Some of the questions currently used to determine budget allocations are: (1) What was spent the previous year? (2) Are we balanced overall in our efforts to fulfill our purposes? (3) What are the ministry needs, goals, and priorities for the coming year? Major Ministry Directors (children's, students, men's, women's, etc.) are asked for their ministry goals and a total budget amount for the year. They are responsible to budget and manage funds for their ministry.

WHERE ARE THE PASTORS' & STAFF SALARIES IN THE BUDGET? All staff salary and benefits are reported in the "staffing" category. Due to the sensitive nature of a person's compensation, we do not openly publish individual salary information.

HOW ARE THE PASTORS' & STAFF SALARIES DETERMINED? The Non- Staff Elders meet to determine the Pastors salaries. Nationwide surveys comparing the size of church, budget, location, and other factors help to determine what compensation is fair. Experience, education, length of service, and ministry performance/effectiveness are also considered.

IS THERE OTHER INFORMATION AVAILABLE TO ME? Though we are not required by law, Southwinds has an open book policy so any financial information is available to members upon request at the church office, with the exception of the contribution records of others.

HOW CAN I SUPPORT SOUTHWINDS FINANCIALLY? We offer two primary methods of contributing to Southwinds:



online

Visit swcurrent.org to give, or log in to set up a recurring gift



on campus

Place gifts in offering bag during service or mail contribution



southwinds CHURCH

A MINISTRY PLAN
TO HELP FULFILL
OUR MISSION
OF MAKING
FULLY-DEVOTED
FOLLOWERS OF
CHRIST

2018 ANNUAL REPORT
2019 PROPOSED MINISTRY BUDGET

ANNUAL REPORT

2018

AVERAGE WEEKLY ATTENDANCE

1,125

633

ADULTS AVERAGE WEEKLY ATTENDANCE

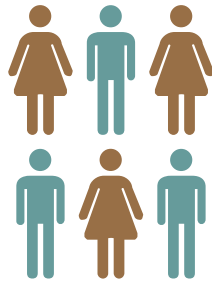
127

STUDENTS AVERAGE WEEKLY ATTENDANCE

236

CHILDRENS AVERAGE WEEKLY ATTENDANCE

98 NEW MEMBERS



57 ADULT SMALL GROUPS

PEOPLE WHO TOOK A STEP OF FAITH WITH PUBLIC BAPTISM



\$25,780

AVERAGE WEEKLY GIVING

\$1,340,500

PROJECTED ANNUAL GIVING

PROJECTED

\$125,000

GIVEN TO LOCAL, REGIONAL, STATEWIDE, AND INTERNATIONAL MISSIONS EFFORTS

2019 ANNUAL BUDGET

\$1,647,509

2019 WEEKLY BUDGET NEEDS: \$31,689



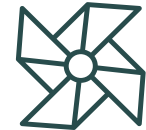
ADULT 45,500

Small Groups, Cafe Southwinds, Celebrate Recovery, Discovery Classes, Discipleship, Evangelism, Leadership Development, Special Events, Media, Men's & Women's Ministry



STUDENT 21,000

Activities, Camps, Curriculum, Discipleship, Missions Trip, Promotion, Sound System, Student Worship



CHILDREN'S 21,000

Preschool (Little Stars), Elementary (Kidspace), AV Equipment, Staff Development, Special Events, VBS, Camps, Teacher Appreciation, Children's Choir



WORSHIP 18,000

Music Resources, Audio and Sound, Lighting, Instruments, Conferences/Seminars, Staging and Production



MISSIONS 164,780

SBC Cooperative Program, India & Germany Outreach, Gateway Seminary, Delta Valley Association, Pregnancy Resource Center, Lottie Moon, Misc. Missions, California State Missions



OUTREACH & EVANGELISM 56,650

Community Mailers, Advertising, Signs/Banners, Yellow Pages, Multimedia, Paper & Postage, Internet, Website, Assimilation



GENERAL OPERATIONS 111,240

Banking/Insurance, Gifts/Decorating, Office Equipment, Business Expenses, Elder/Staff Team Building, Payroll Expenses



STAFFING 909,039

Compensation, Benefits, Taxes



FACILITIES & MAINTENANCE 300,600

Cleaning/Gardening, Office Furnishings, Repairs, Utilities, Mortgage